IMPACT
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To:

Financial Supervisory Authority - Financial Instruments and Investments Sector
Bucharest Stock Exchange
Regulated Market

From: IMPACT DEVELOPER & CONTRACTOR S.A.

07 September 2022

CURRENT REPORT

According to the provisions of Law No. 24/2017 on issuers of financial instruments and market operations and Regulation No. 5/2018 of the Financial Supervisory Authority on issuers of financial instruments and market operations, and also the provisions of the Code of the Bucharest Stock Exchange, Title II, Issuers and Financial Instruments

Important events to be reported:

Exercising the option to acquire shares by the members of the Company's Board of Directors and by the persons holding management responsibilities within the Company, based on the Decision of the Extraordinary General Meeting of Shareholders No. 2 dated 21 April 2021 pursuant to which the stock option plan (the "Plan") has been approved, the Decision of the Ordinary General Meeting of Shareholders No. 1 dated 21 April 2021 pursuant to which the participation of the members of the Company's Board of Directors to the Plan has been approved, the decision of the Company's Board of Directors dated 28 August 2021 and the Plan approved by the Company on 28 August 2021.

The company wishes to inform its investors and the market that on 07.09.2022, each of:

- Mrs. Iuliana Mihaela Urda, as director and Chairman of the Board of Directors;
- Mrs. Ruxandra Alina Scarlat, as director;
- Mr. Daniel Pandele, as director;
- Mr. Sorin Apostol, as director ;
- INTREPID GEM SRL, as director,
- Mr. Constantin Sebesanu, as CEO;

has exercised its option to acquire shares granted under the Plan, according to the Resolution of the Extraordinary General Meeting of Shareholders no. 2 dated 21 April 2021 and the Decision of the Company's Board of Directors dated 28 August 2021.

According to the Plan:

- Mrs. Iuliana Mihaela Urda received 150,000 shares;
- Mrs. Ruxandra Alina Scarlat received 100,000 shares;

- Mr. Daniel Pandele received 150,000 shares;
- Mr. Sorin Apostol received 100,000 shares;
- INTREPID GEM SRL received 100,000 shares.
- Mr. Constantin Sebesanu, received 1.280,000 shares;

In accordance with Art. 19 para. (1) of the Market Abuse Regulation, on 07.09.2022, Mrs. Iuliana Mihaela Urda, Mrs. Ruxandra Alina Scarlat, Mr. Daniel Pandele, Mr. Sorin Apostol, INTREPID GEM SRL, Mr. Constantin Sebesanu, as CEO, each as a person holding management responsibilities within the Company, notified the Company and the Financial Supervisory Authority in connection with the exercise of the options.

IMPACT DEVELOPER & CONTRACTOR S.A.
President of the Board of Directors
Iuliana Mihaela Urdă