IMPACT
Developing Sustainable Communities
Since 1991

CORRESPONDENCE VOTING FORM

Name/Denomination of shareholder.., identified in the Ledger of Shareholders with IC/IB/CUI ....having his/her residence/registered office in.. holder of .... shares issued by the Trade Company IMPACT DEVELOPER & CONTRACTOR S.A , that grants me the right to........ ....votes in the General Meeting of Shareholders, at Ordinary General Meeting of Shareholders of IMPACT DEVELOPER & CONTRACTOR that will take place at headquarter of Impact, Drumul Padurea Mogosoaia No. 31-41, floor 2, Zip Code 014043, Sector 1, Bucharest on the date of **August 20, 2024 at 10,00 o'clock**, or on the date of **August 21, 2024,** at the same time and in the same place, in case the first one could not be held, I exercise my voting right, by correspondence procedure, afferent to my holdings registered with the Ledger of Shareholders from Depozitarul Central SA, at the end of the day of **August 09, 2024** as follows:

ORDINARY GENREAL ASSEMBLY OF THE SHAREHOLDERS	**VOT:**		
	For	**Against**	**Abstention**
1. Approval of the activity program and approval of the income and expense budget for the fiscal year 2024, in accordance with the information materials.			
2. Election of the external financial auditor, for the fiscal year 2024, following the expiry of the current financial auditor's mandate.SECRET VOTE			
3. Approval of the participation of the members of the Board of Directors in the "Stock Option Plan 2024-2025" type program implemented by the Company under the following conditions: (a) The members of the Board of Directors having specific positions within the Board of Directors, according to the regulation on its activity, have the right to participate in the "Stock Option Plan 2024-2025" type program, which represents additional remuneration according to Art. 153^18 (2) of Company Law No. 31/1990, being distributed a total maximum number of **1,050,000** shares.			

IMPACT
Developing Sustainable Communities
Since 1991

ORDINARY GENREAL ASSEMBLY OF THE SHAREHOLDERS	VOT:		
	For	Against	Abstention
(b) The Board of Directors shall determine the amount of the additional remuneration for each member of the Board of Directors, based on the Remuneration Committee's recommendations, according to Art. 153^18 (2) and (4) of Company Law No. 31/1990. (c) For the members of the Board of Directors, the option right may be exercised after a period of 12 months from the date of granting the option right. (d) The option rights shall be granted until 30.09.2024. (e) After the lapse of the 12 month-period from the date of granting the option right, the members of the Board of Directors shall have to exercise this option right within one month.			
4. Empowerment, with the possibility of substitution, of Mrs. Iuliana-Mihaela Urda to sign in the name of the shareholders the Meeting resolution, as well as any other documents in relation thereto and to fulfill any and all the formalities stipulated by law in order to obtain the registration and to ensure the opposability of the Meeting resolution towards third parties.			
5. Approval of the date of 06 September 2024 as a registration date that serves for the identification of the Company's shareholders upon which the effects of the decisions passed within the Meeting			
6. Approval of the date of 05 September 2024 as *Ex - Date*.			

Each share granting the right to a vote in the Ordinary General Meeting of Shareholders.

Date ....

....

(***name , surname of the shareholder , with capital letters***)

....

(Signature of shareholder)