THE ORDINARY GENERAL ASSEMBLY OF THE SHAREHOLDERS OF

IMPACT DEVELOPER & CONTRACTOR S.A.

headquarters of Impact Developer & Contractor SA, Bucharest, District 1, 31-41 Padurea Mogosoaia Road, floor 2, Zip Code 014043

PROJECT

DECISION No.1 of 29 April 2024, 10.00 a.m.

I. Convening

The Ordinary Shareholders' General Assembly of the Company (hereinafter reffered to as "EGMS") has been duly convened by:

- Convening notice published in:
  - Romanian Official Gazette Part IV no.____________;
  - Bursa newspaper of 29.03.2024;
- Notification to the Bucharest Stock Exchange on 27.03.2024 and to FSA on 28.03.2024;
- Display at the Company's headquarters and on Company's website www.impactsa.ro.

II. The quorum

At the Ordinary Shareholders' General Assembly of the company IMPACT DEVELOPER& CONTRACTOR S.A. (hereinafter reffered to as "The Company"), were present the shareholders representing ______% of the total voting rights and _____% of the subscribed and paid up share capital, namely:

- ____________ shares of the total number of 2.365.679.951 shares,
- ____________ votes of the total number of 2,364,941,410 voting rights

the Ordinary Shareholders' General Assembly of the Company is statutory in accordance with the provisions of the art. 13 of the Articles of Incorporation of the company and legal in accordance with the provisions of the Law no. 31 of 1990, republished, as amended.

III. THE MEETING

1. Approval of the Report of the Board of Directors for the fiscal year 2023.

2. Approval of the individual annual financial statements for 2023 prepared in accordance with Order of the Minister of Public Finance No. 2844/2016 for the approval of the accounting regulations compliant with the International Financial

Reporting Standards (IFRS) and audited according to the Report of the financial auditor for the fiscal year 2023.

3. Approval of the consolidated annual financial statements for 2023 prepared in accordance with the International Financial Reporting Standards (IFRS) and audited according to the Report of the financial auditor for the fiscal year 2023.

4. Approval of distribution of the net profit achieved in 2023, amounting to RON 42,492,008, in accordance with the proposals of the Board of Directors, as follows:

- RON 1,323,000legal reserves;
- RON 41,168,992 shall remain undistributed.

5. Approval of the release of liability of the administrators for the fiscal year 2023.

6. Submission of the Remuneration Report for the Directors and General Manager of Impact Developer & Contractor SA, for the year 2023, to the consultative vote of the OGM, having regard to the provisions of Article 107, Paragraph (6) of Law No. 24/2017 on issuers of financial instruments and market operations, as republished.

7. Approval of the activity program and approval of the income and expense budget for the fiscal year 2024, in accordance with the information materials.

8. Election of the external financial auditor, for the fiscal year 2024, following the expiry of the current financial auditor's mandate.

9. Approval of the remuneration of the members of the Board of Directors and the Chairperson of the Board of Directors: *i.e.* EUR 3,000 gross/month and EUR 4,600 gross/month of the Chairperson of the Board of Directors.

10. Revocation of Mrs. Scarlat Alina Ruxandra from the position of director, further to her waiver of the mandate of director.

11. Election of a member of the Board of Directors, for a mandate until 28 April 2025 and empowerment of the Chairperson of the Board of Directors to sign the mandate agreement between the Company and the elected director.

12. Updating the articles of incorporation with the new composition of the Board of Directors and empowering Mrs. Iuliana Mihaela Urda to sign the updated articles of incorporation.

13. Empowerment, with the possibility of substitution, of Mrs. Iuliana-Mihaela Urda to sign in the name of the shareholders the Meeting resolution, as well as any other documents in relation thereto and to fulfill any and all the formalities stipulated by law in order to obtain the registration and to ensure the opposability of the Meeting resolution towards third parties.

14. Approval of the date of 21 May 2024 as a registration date that serves for the identification of the Company's shareholders upon which the effects of the decisions passed within the Meeting convened by means of this Calling Notice are reflected (the "**Registration Date**").

15. Approval of the date of 20 May 2024 as *Ex - Date*.

IV. Regarding the items on the agenda, the following decisions were adopted:

1. *With a total number of xxxxxxxxxxx valid votes, representing xxxxxxxxxxx shares and xxxxxxxxx% of the share capital of the Company, out of which xxxxxxxxxx votes "in favor", representing xxxxxxxxx of the total number of votes held by the shareholders attending the Assembly, it was approved* the Report of the Board of Directors for the fiscal year 2023.

2. *With a total number of xxxxxxxxxxx valid votes, representing xxxxxxxxxxx shares and xxxxxxxxx% of the share capital of the Company, out of which xxxxxxxxxx votes "in favor", representing xxxxxxxxx of the total number of votes held by the shareholders attending the Assembly, it was approved* the individual annual financial statements for 2023 prepared in accordance with Order of the Minister of Public Finance No. 2844/2016 for the approval of the accounting regulations compliant with the International Financial Reporting Standards (IFRS) and audited according to the Report of the financial auditor for the fiscal year 2023.

3. *With a total number of xxxxxxxxxxx valid votes, representing xxxxxxxxxxx shares and xxxxxxxxx% of the share capital of the Company, out of which xxxxxxxxxx votes "in favor", representing xxxxxxxxx of the total number of votes held by the shareholders attending the Assembly, it was approved* the consolidated annual financial statements for 2023 prepared in accordance with the International Financial Reporting Standards (IFRS) and audited according to the Report of the financial auditor for the fiscal year 2023.

4. *With a total number of xxxxxxxxxxx valid votes, representing xxxxxxxxxxx shares and xxxxxxxxx% of the share capital of the Company, out of which xxxxxxxxxx votes "in favor", representing xxxxxxxxx of the total number of votes held by the shareholders attending the Assembly, it was approved* distribution of the net profit achieved in 2023, amounting to RON 42,492,008, in accordance with the proposals of the Board of Directors, as follows:
   - RON 1,323,000legal reserves;
   - RON 41,168,992 shall remain undistributed.

5. *With a total number of xxxxxxxxxxx valid votes, representing xxxxxxxxxxx shares and xxxxxxxxx% of the share capital of the Company, out of which xxxxxxxxxx votes "in favor",*

representing xxxxxxxxx of the total number of votes held by the shareholders attending the Assembly, it was approved the release of liability of the administrators for the fiscal year 2023.

6. *With a total number of xxxxxxxxxxx valid votes, representing xxxxxxxxxxx shares and xxxxxxxxx% of the share capital of the Company, out of which xxxxxxxxxx votes "in favor", representing xxxxxxxxx of the total number of votes held by the shareholders attending the Assembly, it was approved* the Remuneration Report for the Directors and General Manager of Impact Developer & Contractor SA, for the year 2023, to the consultative vote of the OGM, having regard to the provisions of Article 107, Paragraph (6) of Law No. 24/2017 on issuers of financial instruments and market operations, as republished.

7. *With a total number of xxxxxxxxxxx valid votes, representing xxxxxxxxxxx shares and xxxxxxxxx% of the share capital of the Company, out of which xxxxxxxxxxvotes "in favor", representing xxxxxxxxxof the total number of votes held by the shareholders attending the Assembly, it was approved* the activity program and approval of the income and expense budget for the fiscal year 2024, in accordance with the information materials.

8. *With a total number of xxxxxxxxxxx valid votes, representing xxxxxxxxxxx shares and xxxxxxxxx% of the share capital of the Company, out of which xxxxxxxxxx votes "in favor", representing xxxxxxxxx of the total number of votes held by the shareholders attending the Assembly, it was approved* election of the external financial auditor, for the fiscal year 2024, following the expiry of the current financial auditor's mandate.SECRET VOTE

9. *With a total number of xxxxxxxxxxx valid votes, representing xxxxxxxxxxx shares and xxxxxxxxx% of the share capital of the Company, out of which xxxxxxxxxxvotes "in favor", representing xxxxxxxxx of the total number of votes held by the shareholders attending the Assembly, it was approved* the remuneration of the members of the Board of Directors and the Chairperson of the Board of Directors: *i.e.* EUR 3,000 gross/month and EUR 4,600 gross/month of the Chairperson of the Board of Directors.

10. *With a total number of xxxxxxxxxxx valid votes, representing xxxxxxxxxxx shares and xxxxxxxxx% of the share capital of the Company, out of which xxxxxxxxxxvotes "in favor", representing xxxxxxxxx of the total number of votes held by the shareholders attending the Assembly, it was approved* revocation of Mrs. Scarlat Alina Ruxandra from the position of director, further to her waiver of the mandate of director. SECRET VOTE

11. *With a total number of xxxxxxxxxxx valid votes, representing xxxxxxxxxxx shares and xxxxxxxxx% of the share capital of the Company, out of which xxxxxxxxxxvotes "in favor", representing xxxxxxxxx of the total number of votes held by the shareholders attending the Assembly, it was approved* election of a member of the Board of Directors, for a

mandate until 28 April 2025 and empowerment of the Chairperson of the Board of Directors to sign the mandate agreement between the Company and the elected director. SECRET VOTE

12. *With a total number of xxxxxxxxxxx valid votes, representing xxxxxxxxxxx shares and xxxxxxxxx% of the share capital of the Company, out of which xxxxxxxxxxvotes "in favor", representing xxxxxxxxx of the total number of votes held by the shareholders attending the Assembly, it was approved* updating the articles of incorporation with the new composition of the Board of Directors and empowering Mrs. Iuliana Mihaela Urda to sign the updated articles of incorporation.

13. *With a total number of xxxxxxxxxxx valid votes, representing xxxxxxxxxxx shares and xxxxxxxxx% of the share capital of the Company, out of which xxxxxxxxxxvotes "in favor", representing xxxxxxxxx of the total number of votes held by the shareholders attending the Assembly, it was approved* empowerment, with the possibility of substitution, of Mrs. Iuliana-Mihaela Urda to sign in the name of the shareholders the Meeting resolution, as well as any other documents in relation thereto and to fulfill any and all the formalities stipulated by law in order to obtain the registration and to ensure the opposability of the Meeting resolution towards third parties.

14. *With a total number of xxxxxxxxxxx valid votes, representing xxxxxxxxxxx shares and xxxxxxxxx% of the share capital of the Company, out of which xxxxxxxxxxvotes "in favor", representing xxxxxxxxx of the total number of votes held by the shareholders attending the Assembly, it was approved* the date of 21 May 2024 as a registration date that serves for the identification of the Company's shareholders upon which the effects of the decisions passed within the Meeting.

15. *With a total number of xxxxxxxxxxx valid votes, representing xxxxxxxxxxx shares and xxxxxxxxx% of the share capital of the Company, out of which xxxxxxxxxx votes "in favor", representing xxxxxxxxxof the total number of votes held by the shareholders attending the Assembly, it was approved* the date of 20 May 2024 as *Ex - Date*.

Chairperson of the Board of Directors
Iuliana Mihaela Urda