

To: Financial Supervisory Authority - Financial Instruments and Investments Sector
Bucharest Stock Exchange
Regulated Market

From: IMPACT DEVELOPER & CONTRACTOR S.A.

29 April 2025

CURRENT REPORT

According to the provisions of Law No. 24/2017 on issuers of financial instruments and market operations and FSA Regulation No. 5/2018 on issuers of financial instruments and market operations

IMPORTANT EVENTS TO BE REPORTED

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Impact Developer & Contractor S.A. (the “**Company**”) informs investors that, during the Ordinary General Meeting of Shareholders held today, 29 April 2025 (the “OGMS”), the shareholders decided on changes to the composition of the Board of Directors, following the expiry of the terms of the acting directors.

Mrs. Iuliana Urdă, who served as Chairperson of the Board of Directors for 12 years, chose not to accept a new mandate as director. The Company expresses its gratitude to Mrs. Iuliana Urdă for her significant contribution to the development and strengthening of the Company’s activity during her tenure. Over the 12 years of her mandate as Chairperson of the Board of Directors, Mrs. Iuliana Urdă played a key role in the continuous development and consolidation of the Company, during which time the Company recorded financial growth, supported by the completion of landmark projects such as the Luxuria Domenii Residence residential complex, the expansion of the Greenfield Băneasa development, and the Boreal Plus project in Constanța.

In addition to investment and operational performance, Mrs. Iuliana Urdă’s mandate was marked by a strong focus on improving corporate governance and fostering an organizational culture based on professionalism, integrity, and excellence. Through the coordination of training and professional development activities for the Board of Directors and senior management, she made a decisive contribution to enhancing the operational and strategic capacity of the Company, laying the foundation for a modern organization capable of pursuing ambitious growth and sustainable development goals.

Consequently, the Board of Directors of the Company convened to appoint a provisional member to the Board of Director and appointed Mr. Dumitru-Radu Stănescu as interim director until the next general meeting, in accordance with Art. 137² of Company Law No. 31/1990. Mr. Dumitru-Radu Stănescu is an engineer by profession, with extensive experience in business development and corporate governance.

IMPACT DEVELOPER & CONTRACTOR S.A.
General Manager
Câmpeanu Richard Dan-Sebastian