

**SECRET VOTING FROM**

**ORDINARY GENREAL ASSEMBLY OF THE SHAREHOLDERS OF**

**“IMPACT DEVELOPER & CONTRACTOR“ S.A.**

That will take place on the date of April 29, 2025 in the headquarters of Impact Developer & Contractor SA, Bucharest, District 1, 31-41 Padurea Mogosoia Road, floor 2, Zip Code 014043

Point no. 10 on the Agenda: Election of five members of the Board of Directors, for a mandate of 4 years, from 29 April 2025 until 28 April 2029, in view of the expiry of the mandates of the Board of Directors’ current members.

**Number of votes held in the General Meeting of Shareholders: .....**

SECRET VOTE

No.	LIST of candidates	For	Against	Abstention
<b>1</b>	Voiculescu Dan Octavian			
<b>2</b>	Pandele Daniel			
<b>3</b>	George Toma Mucibabici			
<b>4</b>	Sorin Apostol			
<b>5</b>	Iuliana Mihaela Urda			