

To: Financial Supervisory Authority - Financial Instruments and Investments Sector
Bucharest Stock Exchange
Regulated Market

From: IMPACT DEVELOPER & CONTRACTOR S.A.

30 April 2025

CURRENT REPORT

According to the provisions of Law No. 24/2017 on issuers of financial instruments and market operations and FSA Regulation No. 5/2018 on issuers of financial instruments and market operations

IMPORTANT EVENTS TO BE REPORTED

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Impact Developer & Contractor S.A. (the “**Company**”) would like to provide further clarification to investors, considering the inaccurate reports in the public space regarding changes in the management structure. Following the Ordinary General Meeting of Shareholders (OGMS) held on 29 April 2025, changes were made to the composition of the Board of Directors, further to the expiry of the mandates of the directors.

To ensure investors are properly informed, the Company published two market reports on the same day (29 April 2025), announcing the new composition of the Board of Directors, in full accordance with the decisions of the OGMS and the applicable legal regulations.

The Company emphasizes the following:

The General Meeting of Shareholders approved the election of the following members to the Board of Directors for a 4-year term, from 29 April 2025 to 28 April 2029: Dan-Octavian Voiculescu, Daniel Pandeale, George-Toma Mucibabici, Sorin Apostol, and Iuliana-Mihaela Urdă.

The General Meeting of Shareholders approved the election of the Chairperson of the Board of Directors from among its members.

Thus, the Chairperson of the Board of Directors, for a 4-year term (29 April 2025 – 28 April 2029), is George-Toma Mucibabici, in his own name and as an authorized natural person, MUCIBABICI GEORGE-TOMA AUTHORIZED NATURAL PERSON.

Given that Mrs. Iuliana-Mihaela Urdă informed the Company of her refusal to accept the new mandate as director, the Board of Directors convened to appoint a provisional member in the Board of Directors and named Mr. Dumitru-Radu Stănescu as provisional director, until the next general meeting, in accordance with Art. 137² of Company Law No. 31/1990.

Consequently, the members of the Board of Directors are:

- **George-Toma Mucibabici – CHAIRPERSON OF THE BOARD OF DIRECTORS**
- Daniel Pandele – Director
- Dan-Octavian Voiculescu – Director
- Sorin Apostol – Director
- Dumitru-Radu Stănescu – Provisional Director

George T. Mucibabici has a remarkable career in the financial-banking sector and business consulting. He has made significant contributions to the development and modernization of the Romanian banking system. He played an important role in drafting the first law on stock exchanges and in the regulation of financial markets. He also coordinated complex infrastructure projects, public-private partnerships, syndicated financing, and restructurings, being an active advocate for corporate governance and responsible leadership practices.

IMPACT DEVELOPER & CONTRACTOR S.A.

General Manager

Dan-Sebastian Câmpeanu-Richard