To: Financial Supervisory Authority - Financial Instruments and Investments Sector

Bucharest Stock Exchange

Regulated Market

From: IMPACT DEVELOPER & CONTRACTOR S.A.

19 August 2025

CURRENT REPORT

in accordance with the provisions of Law no. 24/2017 on issuers of financial instruments and market operations and ASF Regulation no. 5/2018 on issuers of financial instruments and market operations

Important events to be reported:

Initiation by the Company of the share buyback program approved by the EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF IMPACT DEVELOPER & CONTRACTOR S.A. through RESOLUTION NO. 2 of 29 April 2025.

The company wishes to inform its shareholders and investors that it has decided to initiate, starting on 20 August 2025, a share buyback program in accordance with the decision of the extraordinary general meeting of shareholders no. 2 of 29 April 2025 – the **Program.**

The Program will be carried out and implemented in accordance with the applicable rules and regulations on buyback programs, as set out in Regulation (EU) No 596/2014 of the European Parliament and of the Council on market abuse and Delegated Regulation (EU) 2016/1052.

Maximum size of the Program

IMPACT DEVELOPER & CONTRACTOR S.A. will repurchase a maximum of 175,000 shares, representing a maximum of 0.18% of the subscribed and paid-up share capital on the date of the this report.

The Purpose of the Program

Partially for allocation to employees and/or administrators and/or managers of the Company, and partially for the purpose of cancelling them and reducing the Company's share capital accordingly.

The purchase price of shares under the Program

The purchase price of the shares under the Program will be: (i) at least equal to the market price on the Bucharest Stock Exchange at the time of purchase and (ii) a maximum price of RON 6.

Maximum monetary value allocated to the Program

The maximum monetary value allocated to the Program is up to RON 1,050,000.

Duration of the Program

The period for which the authorization to carry out the Program was granted is a maximum of 18 months from the date of publication of EGEA Resolution No. 2 dated 29 April 2025 in the Official Gazette of Romania, repectively 16.12.2026.

Name of the broker/intermediary

The Program will be implemented through SSIF SWISS CAPITAL S.A., which will provide intermediary services for the Program.

The volume of shares that the Company will be able to repurchase daily

IMPACT DEVELOPER & CONTRACTOR S.A. may not purchase more than 25% of the average daily volume of Company's shares traded on the regulated market of the Bucharest Stock Exchange (BVB) on any given trading day, calculated as follows:

The volume of shares that the Company may repurchase is determined in accordance with the provisions of Article 3(a) of Delegated Regulation (EU) 2016/1052, namely the average daily volume is calculated based on the average daily volume traded in the month preceding the month of public disclosure of the Program.

IMPACT DEVELOPER & CONTRACTOR S.A.

CEO

Campeanu Richard Dan-Sebastian

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