

**PARTICIPATION IN THE ORDINARY AND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
on 29/30 APRIL 2026**

In accordance with the legal provisions in force, only persons registered as shareholders at the end of **16 April 2026 (the Reference Date)** have the right to participate and vote in the Meeting.

Shareholders registered in the shareholder register on the Reference Date may participate in the Meeting in person (physically or electronically), by correspondence (paper-based or electronic vote), or through a representative based on a limited/general power of attorney

The access of shareholders entitled to participate in the Meeting is permitted by simple proof of their identity, provided, in the case of individual shareholders, by an identity document or, in the case of legal entities and represented shareholders, by the representation documents as described in this procedure.

Shareholders may be present in person or represented at the Meeting either by their legal representatives or by other representatives who have been granted a limited/general power of attorney, under the conditions of Art. 92 Para (10) of Law no. 24/2017 on issuers of financial instruments and market operations. A shareholder is obliged to provide, within the limited power of attorney form, specific voting instructions to the person representing them for each item listed on the Meeting's agenda.

Shareholder representation in the Meeting may also be carried out by persons other than shareholders, based on a limited or general power of attorney, according to the legal regulations in force.

The shareholders registered in the Company's shareholder register on the Reference Date may participate in the Meeting and vote as follows:

In-person voting, exercised following the verification of the shareholder's identity, as follows:

- a) in the case of individual shareholders: by simple proof of identity provided by an identity document (identity card, passport, residence permit);
- b) in the case of legal entity shareholders: original or certified true copy of the unique registration code, identity document of the legal representative (identity card, passport, residence permit), and a Status Certificate reflecting the current status issued by the Trade Register or any equivalent document issued by a competent authority in the state where the legal entity shareholder is legally incorporated. This must be presented in original or certified true copy, no older than twelve (12) months relative to the publication date of the



OGMS/EGMS convening notice in the Official Gazette of Romania, allowing for their identification in the Company's shareholder register held by Depozitarul Central. The capacity of legal representative may also be derived from the shareholder register as of the Reference Date received from Depozitarul Central SA, provided the shareholder has timely informed Depozitarul Central SA regarding their representative.

Documents presented in a language other than English shall be accompanied by a translation performed by an authorized translator into Romanian/English.

Electronic voting by means of electronic voting according to Art. 197 of FSA Regulation 5/2018 on issuers of financial instruments and market operations through the eVOTE platform (before or during the GSM) by accessing the link <https://impact.evot.ro/login> from any device connected to the internet and through the eVotePRO platform (before the GSM) for professional investors as defined by Law No. 126/2018 on financial instrument markets, in accordance with the provisions of Art. 197 of Regulation No. 5/2018. For professional shareholders who choose to exercise their voting right through the eVotePRO platform, electronic voting is carried out by accessing the dedicated domain assigned to each professional shareholder, in accordance with the legal identification requirements specified in section b) below.

Electronic voting forms can be sent at any time from the start of the vote until the live session of the general meeting of shareholders or expressed/re-expressed directly in the live session of the meeting, the last voting option being the one registered.

The platforms contain voting options for all items on the agenda. The electronic vote is exercised by checking a voting option "for" or "against" or by "abstention", followed by pressing the "register vote" button. Votes marked in the platform without pressing the "register vote" button will not be taken into account.

The shareholder can connect and vote as many times as they wish in the interval designated for the correspondence and/or live vote, the last voting option being the one registered.

Shareholders must take into account the fact that, before exercising their voting rights through the eVote/eVotePRO platform, they must complete the registration process described below, and their voting account must be validated by the Company.

Shareholders who are natural persons must complete the registration process only once and update their information whenever necessary. Shareholders who are legal entities/entities devoid of legal status must complete it for each GSM meeting, with the exception of professional shareholders voting through the eVotePRO platform whose identification documents have been previously validated, remain valid (within 12 months from the issuance date) and have not undergone changes and/or have not been replaced by new documents.

For identification and access to the eVote/eVotePRO voting platform, shareholders will provide the following information:

- a) Natural persons:
 - Surname First Name
 - Personal Number Code (CNP)
 - Email address



- Copy of identity document (identity document, identity card, passport, residence permit)*
- Phone number (optional)

Or

- Access credentials generated following identification through the **Investor Enrollment Platform** developed by Depozitarul Central SA

b) For shareholders who are legal entities, including professional shareholders/entities devoid of legal status:

- Name of the legal entity
- Unique registration code (CUI)
- Surname First Name of the legal representative
- Personal Number Code (CNP) of the legal representative
- Email address
- Identity document of the legal representative (identity document, identity card, passport, residence permit)*
- Status certificate reflecting the up-to-date situation issued by the Trade Register or any equivalent document issued by a competent authority in the state where the legal entity shareholder is legally registered, presented in original or in copy true to the original with a validity of at most twelve (12) months relative to the publication date of the OGMS/EGMS convening notice in the Official Gazette of Romania and which allows their identification in the Company's shareholder register kept by Depozitarul Central*
- the capacity of legal representative will be taken from the shareholder register at the Reference Date, received from Depozitarul Central SA if the shareholder has timely informed Depozitarul Central SA about its representative
- Phone number (optional)

Documents presented in a language other than English will be accompanied by the translation made by an authorized translator into the Romanian/English languages.

* The electronic copy of the above-mentioned documents will be loaded online (upload) in the dedicated fields.

The files that can be uploaded can have one of the following extensions: .jpg, .pdf, .png.

Identification made by the Company in the case of natural persons gives access to the General Meetings of the Company in the situation where the respective natural person is a shareholder at the relevant reference dates. Identification made by the Company in the case of legal entities, limited or general powers of attorney gives access to the General Meetings of the Company after proving each time the validity of the legal representative, respectively of the empowered person.

In the situation where following the identification process discrepancies appear between the data provided by the shareholder and those in the Shareholder Register at the reference date, the



shareholder will be notified and will be guided to contact the Shareholder Relations Department at the address intrebarifrecvente@impactsa.ro, or the phone number +40-21-230.75.70/71/72.

Voting by powers of attorney, which is exercised following the proof of the shareholder's identity based on the documents mentioned above, accompanied by the power of attorney. A limited power of attorney may be granted to any person for representation in a single Meeting and contains specific voting instructions from the shareholder, with a clear specification of the voting option for each item on the Meeting's agenda.

Shareholders may be represented in the Meeting by an authorized representative only by properly filling in and signing the limited power of attorney form. Representation may be carried out both by other shareholders and by third parties. Shareholders lacking legal capacity or having limited legal capacity may grant a limited power of attorney to other persons, under the conditions of the law.

The limited power of attorney forms shall be filled in and signed by the shareholder in three originals: one original shall be submitted/transmitted to the Company, one original shall be handed over to the representative, and the third original shall remain with the represented shareholder.

Limited/general powers of attorney, in original or in a copy containing the mention "certified true copy" under the representative's signature, under the penalty of losing the right to vote, shall be submitted/mailed to the Company's headquarters in Bucharest, District 1, Drumul Padurea Mogosoaia No. 31-41, postal code 014043, at least 24 hours before the first meeting of the Assembly, so that they are received no later than **28 April 2026 at 10:00/10:30**. The powers of attorney not submitted within the deadline will not be taken into consideration. The powers of attorney may also be sent by fax: +40-21-230.75.81/82/83 or by e-mail until the deadline mentioned above, as a document signed with an extended electronic signature, according to Law No. 214/2024 on electronic signatures – by e-mail to the address: intrebarifrecvente@impactsa.ro.

Regardless of the method of transmitting the representation powers of attorney for the Meeting, the envelope must clearly contain the mention in capital letters: "POWER OF ATTORNEY FOR THE GENERAL MEETING OF SHAREHOLDERS".

If a shareholder is represented by a credit institution providing custody services, the latter may vote in the general meeting of shareholders based on voting instructions received through electronic means of communication, without the need for a limited or general power of attorney to be drafted by the shareholder. This is subject to the submission to the Company by the aforementioned custodian credit institution of a self-statement, signed by the legal representative(s) of the credit institution, specifying: (i) the name of the shareholder (in print) on whose behalf the credit institution participates and votes in the respective GSM, and (ii) the fact that the credit institution provides custody services for that respective shareholder. The aforementioned statement must be submitted in original, signed and, if applicable, stamped, or via e-mail with an incorporated extended electronic signature according to Law No. 214/2024 on electronic signatures, to the address intrebarifrecvente@impactsa.ro, no later than 24 hours before the respective GSM for which the credit institution is voting. In this case, the credit institution votes through any person within its administrative or management bodies or among its employees; evidence/a statement attesting that the respective persons hold this capacity shall be submitted together with the credit institution's statement mentioned above. The custodian votes in the general meeting of shareholders exclusively in accordance with and within the limits of the instructions received from its clients who are shareholders on the Reference Date.



The Company accepts a general power of attorney given by a shareholder, as a client, to an intermediary or a lawyer, without requesting other additional documents regarding said shareholder, if the general power of attorney is signed by that shareholder and is accompanied by a self-statement given by the legal representative of the intermediary or by the lawyer who received the power of representation through the general power of attorney, stating that:

- a) the shareholder is the client of the proxy holder;
- b) the general power of attorney is signed by said shareholder (including by attaching an extended electronic signature, if applicable).

The statement described above must be submitted to the Company in original (at the same time as the general power of attorney form and to the same coordinates indicated in the convening notice), signed and stamped (if applicable) by the intermediary/lawyer (without the fulfillment of any other formalities regarding its form).

Voting by correspondence

Shareholders registered in the Company's shareholder register on the Reference Date have the option to vote by correspondence prior to the General Meeting of Shareholders, by using the correspondence voting form made available to them starting from **30 March 2026** on the Company's website or at the company's headquarters in Bucharest, District 1, Drumul Padurea Mogosoia No. 31-41, postal code 014043.

Correspondence voting forms may be submitted in original to the company's headquarters in Bucharest, District 1, Drumul Padurea Mogosoia No. 31-41, postal code 014043, so that they are received no later than **28 April 2026 at 10:00/10:30**, or electronically via the electronic voting methods as detailed below.

Correspondence voting forms may be sent by fax to +40-21-230.75.81/82/83 or by e-mail until the deadline mentioned above, as a document signed with an extended electronic signature, according to Law No. 214/2024 on electronic signatures – to the address: intrebarifrecvente@impactsa.ro.

The correspondence voting forms in original, fax, or email under the conditions above shall be accompanied by documents proving the status of shareholder, namely:

- a) in the case of individual shareholders: a certified true copy of the identity document (identity card, passport, residence permit);
- b) in the case of legal entity shareholders: a certified true copy of the unique registration code and a certified true copy of the identity document of the legal representative (identity card, passport, residence permit).

The capacity of legal representative is proven by confirmation of company details issued by the trade register or any equivalent document issued by a competent authority in the state where the legal entity shareholder is legally incorporated, submitted in original or as a certified true copy. The documents attesting the capacity of legal representative of the legal entity shareholder shall be issued no more than 30 days prior to the Reference Date.

Documents presented in a language other than English shall be accompanied by a translation performed by an authorized translator into Romanian/English.



In the event that a shareholder who has expressed their vote by correspondence participates in the general meeting in person or through a representative (provided that a limited/general power of attorney was transmitted in compliance with the conditions mentioned in the convening notice), the vote by correspondence expressed for that GSM will remain valid only if the shareholder does not express a different voting option in person or through a representative.

If the person representing the shareholder through personal participation in the general meeting is different from the one who expressed the vote by correspondence, then for their vote to be valid, they must present at the meeting a written revocation of the vote by correspondence signed by the shareholder or by the representative who expressed the vote by correspondence.