

List of candidates for the position of director and member of the Board of Directors of
IMPACT DEVELOPER & CONTRACTOR SA

Pursuant to item 9 on the agenda of the Ordinary General Meeting of Shareholders convened on April 29, 2026, to be held at the Impact Headquarters, Romania, Bucharest, Drumul Padurea Mogosoia No. 31-41, 2nd floor, postal code 014043,

the following will be submitted for approval: The election of a new member of the Company's Board of Directors to fill the vacant position, following the resignation of Ms. Iuliana Mihaela Urda. The term of office of the elected director will be equal to the period remaining until the expiration of the term for the vacant position, namely until April 28, 2029.

No	First and Last Name	City of Residence	Professional Qualification
1	Radu Dumitru Stanescu	Bucharest	Engineer
2			